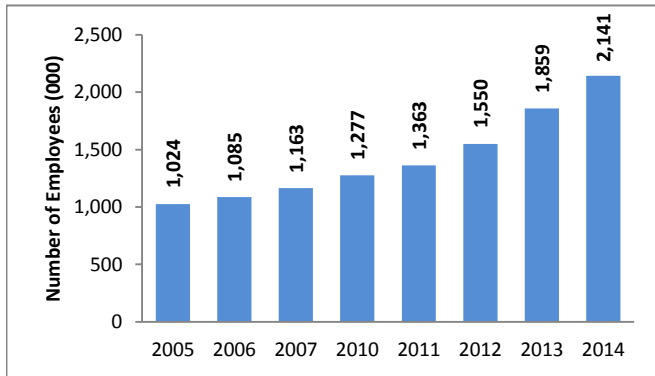




THE UNITED REPUBLIC OF TANZANIA

**FORMAL SECTOR EMPLOYMENT AND EARNINGS
STATISTICS, TANZANIA MAINLAND 2005-2014**

Total Employment in the Formal Sector, 2005-2010



Total employment in the Formal Sector has increased from 1,024,000 in 2005 to 2,141,000 in 2014.

NATIONAL BUREAU OF STATISTICS

MINISTRY OF FINANCE



Dar Es Salaam

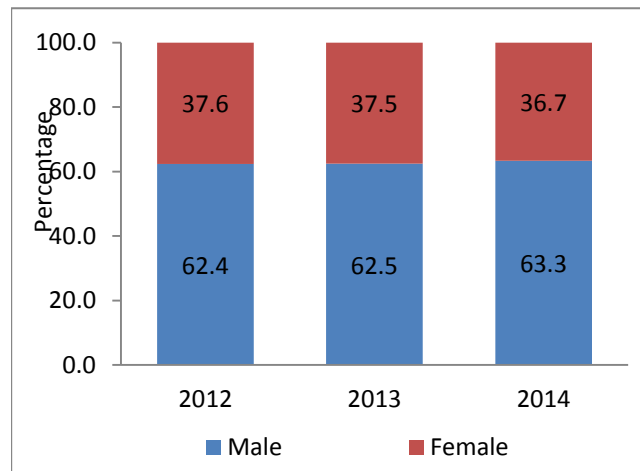
May, 2015

Total employment in the Formal Sector, 2005-2014

Year	Total Employment
2005	1,024,340
2006	1,085,242
2007	1,163,427
2010	1,276,982
2011	1,362,559
2012	1,550,018
2013	1,858,969
2014	2,141,351

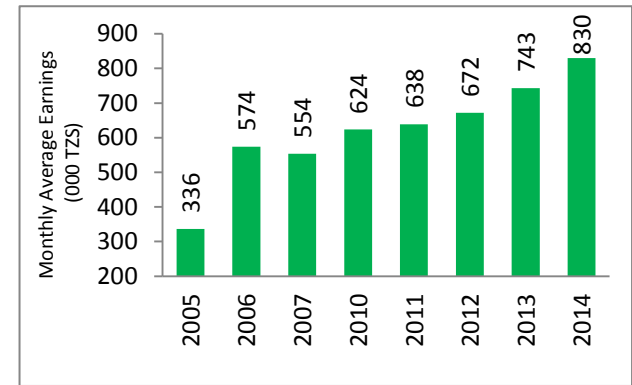
Total Employment in the Formal Sector has increased from 1,024,340 in 2005 to 2,141,351 in 2014. The growth of employment in the Formal Sector is a good indication of the labour market, as employment in the Formal Sector is more amenable to policy changes and there are more decent work conditions in The Formal Sector as compared to the Informal Sector.

Proportions of Male and Female Employees in the Formal Sector of Employment, 2012-2014



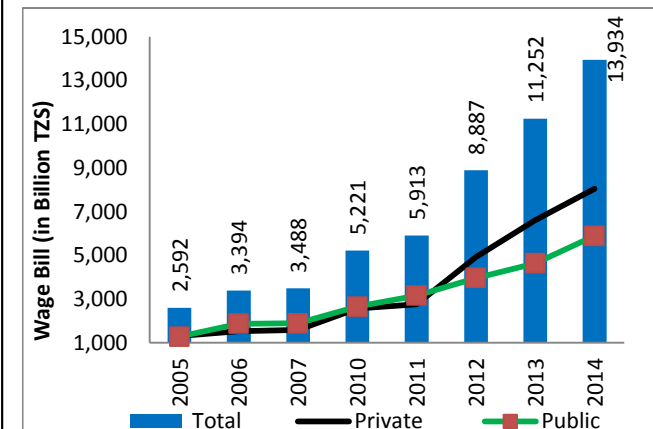
Males account for about 60 percent of the total employment in the Formal Sector as compared to about 40 percent for females. More effort is needed to enhance female participation in employment in the Formal Sector.

Average Monthly Cash Earnings, 2005-2014



Average Monthly Cash Earnings for employees in the Public Sector have increased from 336,000 in 2005 to 830,000 in 2014. This outcome is attributed to regular efforts by the Government to review pay structures in the Public Service.

Annual Wage Bill in the Formal Sector, 2005-2014



Total Annual Wage Bill in the Formal Sector increased from TZS 2,592 billion in 2005 to TZS 13,934 billion in 2014. Since 2011, Private Sector has had higher rate of Annual Wage Bill increase, this shows an improvement of welfare of employees in the Private Formal Sector.